



# Skilled Laborer

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## Summary Position Description:

A Skilled Laborer performs tasks involving physical labor at construction sites; may use hand tools of all types such as hammers, shovels, caulking guns, wrenches, screwdrivers, measuring equipment and a variety of other equipment and instruments; may clean and prepare sites, dig trenches, set braces to support the sides of excavations, assist in erecting scaffolding and clean up rubble, debris and other waste materials; and may move construction materials and assist other crew members.

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## Essential Job Functions/Core Duties:

### Function/Duty Description

- Measuring, marking or recording openings or distances to layout areas where construction work will be performed. Cleaning or preparing construction sites to eliminate possible hazards. Complying with all applicable safety and building codes and regulation and having the ability to identify and correct conditions that may affect employee safety.
- Reading material instructions to learn application, assembly methods or work activities. When properly trained, signaling equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment or materials.
- Digging ditches or trenches, backfilling excavations, or compacting and leveling earth to grade specifications using picks, shovels, pneumatic tampers or rakes. Operating jackhammers or drills to break-up concrete or pavement.
- Positioning, joining, aligning or sealing structural components, such as concrete wall sections or pipes. Anchoring or bracing wooden structures, frameworks or forms. Cutting, shaping, fitting or joining wood or other construction materials. (concrete forms) Smoothing or finishing freshly poured cement or concrete using floats, trowels, screeds or powered cement-finishing tools.
- Loading, unloading or identifying building materials, machinery or tools and distributing them to the appropriate locations per the Superintendent's instructions. Tending pumps, compressors or generators to provide power for tools, machinery or equipment.
- Mixing paint, ingredients or chemicals. Applying adhesives, sealants or caulking compounds by hand or caulking guns to protect against entry of water or air; weather-stripping to reduce energy loss; plaster, stucco or related material; cleaning solvents. Mopping, brushing, or spreading paints, cleaning solutions or other compounds over surfaces to clean them or to provide protection.

- Assisting with: installing insulating materials, prefabricated building components, siding or sheeting; building weatherization tasks, such as repairing windows, adding insulation, or applying weather-stripping materials; light interior demolition and salvage of useful materials; positioning or dismantling forms for pouring concrete using saws, hammers, nails or bolts; erecting or dismantling scaffolding, shoring, braces, traffic barricades, ramps or other temporary structures. Providing assistance to crew members such as carpenters, plasterers or masons.

### Non-Essential Functions/Duties:

#### Function/Duty Description

- Moving and installing machinery or equipment.
- Controlling traffic passing near, in or around work areas.
- Lubricating or cleaning machinery, equipment or tools.
- Additional duties to meet the demands of the Company.

### Qualifications:

- High School Diploma or GED.
- 3-5 years of related experience or equivalent combination of education and experience.
- Must maintain a valid driver's license and good driving record.